

Message Text

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PAGE 01 DUBLIN 00460 211844Z
ACTION CA-01

INFO OCT-01 EUR-12 ISO-00 MMO-04 /018 W
-----108978 212227Z /66

R 211732Z FEB 78
FM AMEMBASSY DUBLIN
TO SECSTATE WASHDC 0187

UNCLAS DUBLIN 00460

FOR CA - RON SOMERVILLE

FOR M/MO - HARRY JONES

E.O. 11652: N/A
TAGS: AFSP, APER, CGEN, ABUD
SUBJECT: USE OF TEMPORARY EMPLOYEES IN CONSULAR FUNCTIONS

REF: (A) STATE 016438, (B) STATE 036833, (C) DUBLIN 0156 (NOTAL),
(D) STATE 037838

1. THIS MESSAGE SUBMITTED IN RESPONSE TO STATE 036833.
2. STATE 016438 CONTAINED STATEMENT THAT PRESIDENT APPROVED ONE NEW FSL CONSULAR POSITION FOR DUBLIN.
3. IN DUBLIN 0156 POST REQUESTED THREE PIT POSITIONS; ONE FOR FSL TO FILL ANTICIPATED NEW FSL PERMANENT POSITION DISCUSSED IN PARA 2 AND TWO AMERICAN DEPENDENT SUMMER HELP. STATE 037838 AUTHORIZED ONLY THE TWO DEPENDENT PIT POSITIONS.
4. COPY OFNDUBLIN 0156 WAS MAILED TO SOMERVILLE BY CONSULAR OFFICER MCCARTY.
5. POST'S PLANNED USE OF PIT POSITIONS WAS:
 - A. ONE DEPENDENT IN THE VISA UNIT. EXPERIENCED FORMER PIT AVAILABLE TO FILL THIS POSITION.

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B. ONE DEPENDENT IN THE FEDERAL BENEFITS UNIT. EXPERIENCED FORMER PIT AVAILABLE TO FILL THE POSITION.

C. ONE FSL IN THE CITIZENSHIP AND WELFARE UNITS. NEW LOCAL HIRE WOULD FILL THIS POSITION AND THEN CONVERT TO REGULAR APPOINTMENT IF NEW FSL POSITION APPROVED BY CONGRESS.

6. DUBLIN IS IN THE THROES OF SERIOUS LOCAL EMPLOYEE PERSONNEL PRO-

BLEMS IN THE CONSULAR SECTION. THESE PROBLEMS WERE TOUCHED ON IN DUBLIN 0156.

A. THE SENIOR LOCAL EMPLOYEE IN THE PASSPORT AND CITIZENSHIP UNIT

RESIGNED IN SEPTEMBER 1977 AND HAS BEEN HELD-ON IN A PIT POSITION THROUGH MARCH 1978. SHE HAS BEEN REPLACED BY THE NUMBER TWO EMPLOYEE IN THIS TWO PERSON UNIT, WHO IS CURRENTLY ON MATERNITY LEAVE; DUE TO

RETURN IN MARCH 1978. THE NUMBER TWO POSITION WAS FILLED IN OCTOBER 1977 BY AN EMPLOYEE FROM ANOTHER SECTION IN THE EMBASSY AND WAS BEING TRAINED BY THE SENIOR EMPLOYEE NOW IN THE PIT POSITION. THIS NEW EMPLOYEE HAS NOW SUBMITTED HER RESIGNATION EFFECTIVE MARCH 3, 1978. AUTHORITY TO FILL THIS VACANCY HAS BEEN REQUESTED.

B. THE IMMIGRANT VISA UNIT CONISTS OF THREE EMPLOYEES AND IT HAS BEEN PLAGUED WITH ABSENCES DUE TO ILLNESS. THE SENIOR EMPLOYEE SUFFERED A MILD STROKE SEVERAL MONTHS AGO AND HAS BEEN WORKING PART-TIME AFTER A LONG PERIOD OF SICK LEAVE. SHE NOW WORKS SIX HOURS PER DAY, CANNOT WORK MORE, AND DOES NOT WISH TO RETIRE.

C. THE FEDERAL BENEFITS UNIT HAS FOUR EMPLOYEES. THE SENIOR EMPLOYEE HAS A LONG HISTORY OF ILLNESS AND IS GOING TO THE UNITED UNCLASSIFIED

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STATES FOR TREATMENT IN MARCH. THE ONLY FULLY QUALIFIED SUPPORT IS FROM THE NUMBER TWO EMPLOYEE, WHO IS RESIGNING IN MAY 1978. THE YOUNGEST EMPLOYEE, HAVING SERVED JUST OVER ONE YEAR, IS GOING FOR TRAINING IN THE UNITED STATES IN APRIL AND WILL TAKE OVER THE NUMBER TWO POSITION UPON RETURN; WITH A NEW EMPLOYEE THEN BEING RECRUITED.

D. THE PROTECTION AND WELFARE UNIT CONSISTS OF ONE LOCAL EMPLOYEE;

THE LONGEST SERVING EMPLOYEE IN THE EMBASSY. HER ONLY BACK-UP IS THE

SENIOR PASSPORT EMPLOYEE WHO IS NOW A PIT AND IS LEAVING IN MARCH. THE PROTECTION AND WELFARE EMPLOYEE HAS BEEN UNABLE TO TAKE LEAVE FOR SOME TIME AND IT WILL BE A LONG TIME BEFORE THE OTHER PASSPORT EMPLOYEE CAN LEARN ANY OF THE PROTECTION WORK. THERE IS A BACKLOG ACCUMULATING IN THIS UNIT AND THE NEW PERMANENT LOCAL POSITION WOULD BE USED HERE. THE NEW POSITION WOULD ALSO BE A BACK-UP FOR THE FEDERAL BENEFITS UNIT. IT WAS HOPED THAT A LOCAL PIT POSITION WOULD BE AUTHORIZED TO ALLOW FILLING THIS NEW POSITION IN APRIL RATHER THAN

OCTOBER.

7. TEMPORARY AMERICAN POSITIONS IN THE CONSULAR SECTION HAS NOT BEEN

DISCUSSED BECAUSE WE BELIEVE THERE IS A NEED FOR A PERMANENT, JUNIOR
OFFICER TYPE, AMERICAN POSITION. THIS IS DISCUSSED IN THE CONSULAR
PACKAGE BEING SUBMITTED SHORTLY. SHANNON

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